



# QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY 2018

**MARINI IMPIANTI INDUSTRIALI S.p.A.** has been operating for over twenty years designing and building high-tech industrial installations as well as electronic and automation systems, suitable for railway, industrial, civilian and military environments.

The Organization has developed a large portfolio of products with high added value, suitable both for railway and military strategic infrastructures.

**MARINI IMPIANTI INDUSTRIALI S.p.A.** has a specific know how in developing and designing hardware and software applications for military and railway industries, mainly focused on systems with high and certified safety integrity level.

This context has allowed the Organization to gain a leading and successful position in the market but needs to be continuously supported by effective and prompt solutions aimed to satisfy both the stakeholders and the customer needs, driven by tough tech requirements and tight regulations, providing a **safe, healthy environment** and experience for its employees, contractors, consultants and visitors.

To maintain its Management System compliant with **UNI EN ISO 9001:2015**, **UNI EN ISO 14001:2015** and **BS OHSAS 18001: 2007** international standards, **MARINI IMPIANTI INDUSTRIALI S.p.A.** is committed to:

**implement** all the organizational tools needed to identify and remove potential and recognised **risks** and evaluate the potential consequences of them.

**satisfy** any Customer need by developing product and services in full compliance with the specified requirements

**promote** the **continuous improvement** of its performances and the **technological innovation** of its products

**be** in full **compliance** with all **norms** and **regulations** as well as with **HSE laws** and other requirements to which the organization subscribes

**maintain** a **safe** and **healthy** workplace and **protect** the **environment**

**reduce** **energy**, **water** and **natural resources consumption** as well as **waste generation**

**establish** measurable **objectives** for the **continuous improvement**, consistent with the quality, health, safety and environment policy, providing human and technical resources to meet them

adopt **ecologically sustainable** development principles

**involve, inform** and make all the employees **aware** about their contribution to the **quality** of processes, products and services

**encourage** **health, safety** and **environmental awareness** within the area of responsibility of each employee

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[www.mariniimpianti.it](http://www.mariniimpianti.it)



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**reduce** both human and financial costs of **injuries** and **illnesses** through early intervention and rehabilitation support

**empower, raise awareness** and **monitor** the **external providers**, according to the specified requirements of the provided processes, products and services including **health, safety** and **environment**

**adopt** strategies and implement measures to support and increase the stakeholder confidence, also by their periodical consultation and their direct involvement

Any commitment aimed to fulfill the **MARINI IMPIANTI INDUSTRIALI S.p.A.** management system requirements is translated in objectives, targets and measurable plans, continuously monitored.

The objectives are periodically defined and evaluated, once per year at least, during the Management Review: their achievement is measured by specific indicators and by evaluation of the previous measurement results.

If the performance indicators do not conform the requirements, the Organization has to redefine the objectives during a special session of the Management Review

This Policy and its principles are communicated within the Organization and to all the interested parties by public displaying at the head offices and on the website.

Cisterna di Latina, 13.11.2017

*The Quality Manager*

**Pierguido Gizzi**

*The Sole Director*

**Massimiliano Marini**

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